



MEMBERSHIP INFORMATION

There are two types of members of APSCA:

- Firms, employing at least one APSCA Certified Social Compliance Auditor (CSCA)/ Registered Level Auditor (RA).
- Individuals, who may be Associate Social Compliance Auditors (ASCA) or Certified Social Compliance Auditors (CSCA)/ Registered Level Auditor (RA).

Benefits of APSCA Membership

APSCA is the voice of the social compliance industry. It works to effectively represent members at all levels including stakeholders and the community at large. Benefits of membership include:

- participation in a professional community and network that shares best practices;
- enrolment and progression to certification of social compliance auditors;
- recognition and acknowledgement that a member's independence, ethics and processes meet industry standards;
- the right to use the APSCA logo and declare APSCA membership for marketing purposes, in any way that does not imply a status above that of other members in that category.

Obligations of APSCA Members

APSCA Member Firms shall enrol all auditors conducting Social Compliance audits with APSCA.

APSCA Member Firms and Individuals shall ensure:

- membership fees are paid annually
- Documentation is signed:
 - APSCA Confidentiality Agreement and Contractual Clauses
 - APSCA Code of Professional Conduct
- maintain the Foundational Skills and conduct audits of the Foundational Knowledge Areas set out in the APSCA Competency Framework,
- comply with the APSCA Code of Professional Conduct, Ethics & Integrity Program and ByLaws

as amended from time to time.

- Refer to APSCA Inc Bylaws affecting APSCA membership, Article 2 Members

Membership List

APSCA maintains a list of Member Firms. That list is publicly available on APSCA's website.

Member Firms irrevocably grant APSCA the right to publish their names, business descriptions (as provided by the Member and edited as APSCA sees fit), reasons for applying for APSCA membership (including any quotes and the names and titles of the person to whom the Members credit them), dates of membership, and categories of membership, along with non-exclusive royalty-free licenses to use their trademarks or other logos. APSCA may publish them in its newsletters, on its website, and elsewhere.

Membership Fees 2019

Activity	Fee (USD)
2019 Membership Fees (Firm)	9,000
2019 Membership Fees (Auditor)	100

Fees are invoiced in January each year

Relegation to Provisional Membership

Under APSCA ByLaws 2.8, if:

- a Member Firm merges with another firm, whether or not a member of APSCA, forming a New Firm;
- there is a change in majority ownership or control of a Member Firm, such that a Member Firm comes under the control of non-members of APSCA; or
- a Member Firm changes its business license number, registered business or trading name,

then the Firm (or New Firm) membership will be relegated to provisional membership status while APSCA (directly or through a third party appointed by it) reviews the Firm (or new Firm). APSCA may require the Firm (or New Firm) to complete all or part of a Membership Application Form and the Application Process as if it were a new Applicant.

As a result of that review, and having regard to all the considerations in the Membership Application Form, the Executive Board of APSCA may resolve to:

- restore the Membership status of the Firm (or New Firm) to full Membership;
- grant the Firm (or New Firm) full Membership, as a new member.
- suspend the Membership of the Firm (or New Firm); or
- terminate the Membership of the Firm (or New Firm).

Membership Suspension

APSCA may suspend a Member's Membership if the Member breaches:

- the APSCA Code of Professional Conduct, Competency Framework, or ByLaws, or
- any undertakings to APSCA

until such time as APSCA is satisfied the Member is no longer in breach.

Membership Termination

APSCA may terminate a Member's Membership if:

- the Member fails to pay APSCA Membership fees before 150 calendar days after the payment is due and payable;
- the Member's Membership has been suspended for any reason for a period exceeding 90 days;
- the Member has committed a material breach of its obligations under the APSCA Code of Professional Conduct, Competency Framework, or By-Laws;
- the Member has committed a material breach of any undertaking to APSCA;
- in the view of APSCA, the Member has prejudiced APSCA, its reputation, or the fulfillment of its objectives or becomes reasonably likely to do so; or
- in the view of APSCA, the Member ceases to be a fit and proper person or firm to be a Member of APSCA.

A Member's Membership of APSCA will automatically and immediately terminate if:

- the Member resigns;
- the Member loses the right to carry on business under local laws; or
- the Member is declared bankrupt or enters into liquidation or administration or is subject to a similar insolvency procedure.

Use of APSCA Logo:

The APSCA logo is trademarked and is the property of APSCA, only able to be used by current APSCA Member Firms.

- APSCA Members can use the logo on their website or promotional material once accepted as a Member Firm, paid the annual membership fees and completed the required tasks identified by APSCA (see below Conditions of Membership). These requirements may be amended by APSCA from time to time. Use of the logo outside of these parameters is strictly prohibited without explicit approval by APSCA's Executive Board.

To obtain an electronic copy of this logo please contact APSCA (director@theapsca.org) or access the "Members" page of our website:

<https://www.theapsca.org.membership.editmysite.com/apps/member/login>

Competition

APSCA shall not:

- interpret any provisions of the APSCA Code of Professional Conduct, Competency Framework, or By-Laws, or
- exercise any discretion

in any way as to illegally restrict:

- competition in a market, or
- entry into business or the profession of independent social compliance auditors.